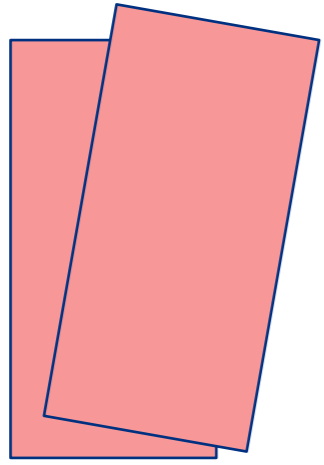
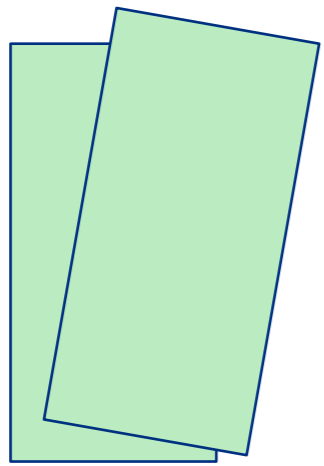




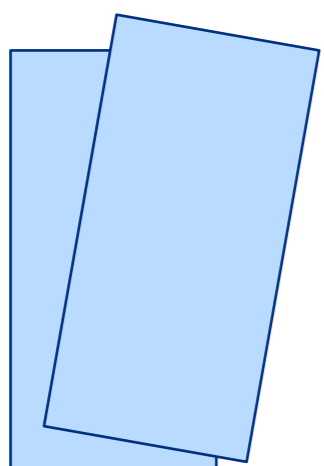
Hörfilter



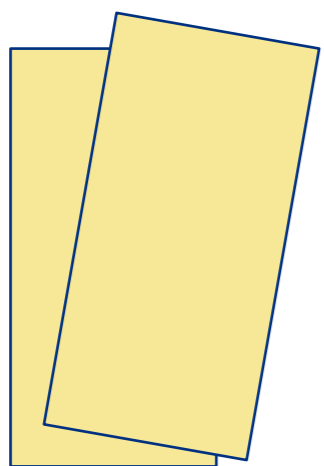
Was war **herausfordernd**?



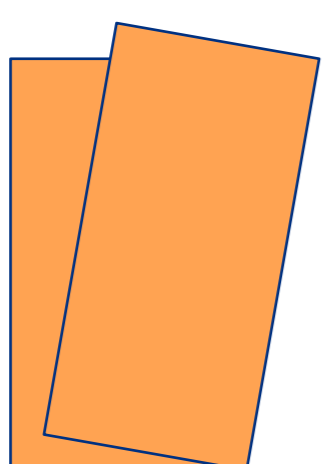
Was haben wir **gewonnen** (durch die Begrünung)?



Wie wurden **Vorbehalte / Ängste** **genommen**?



Was hat die **Umsetzung unterstützt**?



Was hat das **verändert**?

Was hat uns **überrascht**?